

OIL & GAS FIELD SUPERVISOR

Right Choice Energy Services Inc. (RCESI) is currently accepting applications for an **Oil & Gas Field Supervisor**. The field supervisor will provide supervision, guidance and mentorship to their teams, locations and projects to ensure safe and efficient execution of all tasks. A supervisor's scope of responsibilities includes their location, their personnel and any RCESI jobs. Supervisors will utilize previous experience, technical, quality and safety knowledge while working within the Right Choice Energy Services Inc's Safety Management System, Quality Control Program, and core values.

DUTIES WILL INCLUDE, BUT ARE NOT LIMITED TO:

- Ensuring self and all crew members report fit for duty at the onset of each shift and ensure adherence to sign in/sign out protocols by employees, subcontractors, management, clients and visitors
- Prepare crew's readiness for the workday at the onset of each shift, assign work tasks to the crew and provide continuous monitoring, guidance and support to make sure tasks are being properly executed, in accordance with project schedules and deadlines as well as budgets
- Ensure all employees and subcontractors are meeting the requirements of the safety management system
- Coordinate daily manpower and equipment requirements, communicating with employees and subcontractors of where and when to report to work as required
- Provide day to day management of crew and direct reports; including attendance monitoring, coaching and mentorship, training and development, performance management, accountability, and progressive discipline
- Provide mentorship to all crew members in alignment with succession and career goals
- Ability to work with client representatives in a professional manner and represent RCESI in a positive light
- Ensure all activities are executed in alignment with the quality control program
- Complete or delegate tasks required to maintain yard or field site, including landscaping, housekeeping, required technology, infrastructure maintenance, etc.
- Ensure that tools and equipment being used have been inspected and inspections are up to date, and required maintenance is completed in a timely manner, and reported in accordance with policies
- Complete daily time reports at the end of each day
- Communicate with crew and manager regarding any absences; ensuring work requirements during absence are clearly defined and a notice of supervisor has been issued



- Maintain all required documentation for project controls, human resources, quality control and safety management
- Participate in the full employee lifecycle: hire, onboarding, training and development, performance management, and de-hire as required

THE IDEAL CANDIDATE WILL POSSESS THE FOLLOWING SKILLS AND EXPERIENCE:

- Journeyperson certificate in a relevant field preferred
- 10+ years of hands-on industry related experience required, with 5+ years of supervisory/leadership experience preferred
- Ability to demonstrate a working knowledge of OH&S requirements, report all incidents and participate in investigations as required, lead and participate in toolbox talks, safety meetings and safety stand-downs as required, and demonstrate safety leadership and excellence, encouraging crews to participate in the safety management program
- Ability to communicate effectively, both verbal and digitally, with all internal organization departments, suppliers, subcontractors, clients, and regulatory authorities
- Strong coordination, scheduling and organization skills, as well as an ability to efficiently organize and direct work
- Experience in project planning, execution (construction realities), management, and communication with all client engineering groups, and a good working knowledge of all construction disciplines
- Must have the ability to work within strict deadlines and under pressure while maintaining a professional demeanor and have the ability to engage and drive crew towards project completion
- Appropriate computer skills, which may include Microsoft Office, Excel, Word, Power Point, Acorn, ETC.
- A willingness to be available via phone/email outside of regular business hours
- A valid drivers license with a clean driving abstract (5G endorsement would be considered an asset)

MANDATORY TRAINING REQUIREMENTS:

- Leadership for Safety Excellence
- Standard First Aid/CPR
- H2S Alive

ADDED VALUE TRAINING:

- Hoisting & Rigging
- Fall Arrest
- Confined Space w/Rescue
- PME Training
- Ground Disturbance Level II
- NORM Awareness

OPTIONAL TRAINING:

- Leadership for Safety Excellence
- OHC Level 1 & 2
- Reasonable Suspicion Training
- Lock Out-Tag Out
- Electrical Safety Training
- Asbestos Awareness
- Benzene Awareness

To learn more about RCESI, please visit rcesi.com. To apply, please submit your application on our website or to admin@rcesi.com no later than **January 30, 2026**.

We thank all candidates for their interest, however, only those selected to proceed in the recruitment process will be contacted.

